



FIRST HOSPITALITY NAMES CHIEF HUMAN RESOURCES OFFICER AND 8th MEMBER OF EXECUTIVE LEADERSHIP TEAM



Janice Parks, Chief Human Resources Officer of First Hospitality

(CHICAGO, IL; July 25, 2019)—[First Hospitality](#) announces the appointment of Janice Parks to Chief Human Resources Officer and its Executive Leadership Team. Parks brings 14 years of experience in human resources to her new position as well as a formal education in executive leadership.

“Putting people first and building an environment of mutual respect is a part of our cultural foundation,” says David Duncan, president of First Hospitality. “The addition of the Chief Human Resources Officer position further demonstrates this commitment. With Janice’s expertise as a transformational leader with a successful track record of implementing people initiatives, we are one step closer to becoming the industry’s employer of choice.”

In her new role, Parks is responsible for developing and executing all aspects of First Hospitality’s people strategy, including talent management, organizational development, culture transformation, thought leadership, executive coaching, and more. Prior to joining First Hospitality, Parks worked for the McDonald’s Corporation in Chicago where she held multiple leadership roles, including Senior Director of Global Diversity and Inclusion, and most recently, Global Human Resources Officer where she led strategic human resources for the \$27 billion restaurant business in 22 U.S regions across multiple functions. Parks has additional experience working in strategic marketing and communication roles with PacifiCare Health Systems, the County of Orange, Office on Aging, and United Way. She’s also led community initiatives such as Success by 6 and California’s 5 a day for better health campaigns.

A California native, Parks earned a Bachelor of Arts degree in communications from California State University, Fullerton and a Public Relations Certificate from the University of California Irvine. She is also a graduate of McDonald's Executive Leadership Program and recipient of the McDonald's President Award, which is given to the top 1% of high performing employees. Janice is active in her community supporting efforts that embrace diversity, inclusion, and engagement.

About First Hospitality

First Hospitality is a leading hotel management, acquisition and development company with more than 30 years of award-winning experience. First Hospitality's unique people-driven professional culture fosters a team of highly skilled and motivated hospitality experts who consistently deliver outstanding property level performance, as well as memorable and engaging guest experiences. Headquartered in Chicago, First Hospitality's portfolio features 19 brands and 45 properties throughout the Midwest. Recognized as #1 in Travel in Forbes America's Best Midsize Employers 2016, First Hospitality has been recognized for four consecutive years on Forbes America's Best Midsize Employer list. For more information, visit, www.fhginc.com.

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